

WSOC Governance Matrix 2025

The decision maker's responsibility is to lead the collaborative decision making process which includes soliciting input. The person or body who is the designated decider is not the solo decider, in isolation, but the one who guarantees that there is a healthy process where a decision can be made, and action taken, in a timely manner. The deciding person or body is responsible for follow up and implementation. That person, or body, is responsible for clearly communicating outcomes and for following through on the consequences of the decision.

Board Governance and School Leadership Decisions

	Establish School Mission & Vision	Hire/ oversee Administrative Directors	Determine Educational Offerings (Grades, subjects)	Establish Strategic Plan	Keeper of Community Life & Culture	Establish financial policies and approve Budget	Responsibility for determining governance structure changes	Approval and changes to by-laws	Benefits Decisions
Board of Trustees	D	D	D	D	IN	D	D	D	D
College of Teachers	D	IN	R	D	D	IN	D	IF	IN
Administration	IN	IF	IN	IN	IN	IN	IN	IF	IN
Mandate Groups	IN	R	IN	IN	IN	IN	IN	IF	IN

Informed - IF Input - IN Recommendation - R Decision - D (Collaborative decision on behalf of the recommending body.)

Approved June 2025

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Administrative Decisions - in alignment with delegation of authority from BoT

	Establish & implement policies for health, safety, legal areas	Maintain facilities & physical plant	Oversight of school finances	Hire/ oversee Admin support staff	Dismiss Admin staff	Establish & implement policies for student acceptance , suspension, and dismissal	Implementatio n of the tuition adjustment policy	Establish & implement policies for addressing parent grievances and conflict resolution
Board of Trustees	D	IF	D	IN	IN	IN	IN	IN
College of Teachers	IN	IN	IN	IN	IN	IN	IN	D
Administration/ Administrative Director	IN	D	IN	D	D	D	D	IN
Mandate Groups	R	R	R	R	R	R	R	R

Informed - IF Input - IN Recommendation - R Decision - D (Collaborative decision on behalf of the recommending body.)

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Pedagogical Decisions

	Establish Agreements for the Educational Program (Curriculum, Methods, Assessment)	Hire/oversee Faculty	Dismiss Faculty	Determine & Implement Annual Program Offering & Teaching Assignments (Guest teachers & lecturers, block planning)	Determine & Hold Festival Life	Community Enrichment (Parent Education, Lectures)
Board of Trustees	IN	IF	IF	IF	IF	IF
College of Teachers*	D	D	D	D	D	D
Administration	IF	IF	IF	IF	IN	IN
Mandate Groups	IF	IF	IN	IN	IN	IN
				* With faculty input		

Informed - IF Input - IN Recommendation - R Decision - D (Collaborative decision on behalf of the recommending body.)

Approved June 2025