

# Waldorf School

## Early Childhood Assistant Teacher



"Our highest endeavor must be to develop free human beings, who are able, of themselves, to impart purpose and direction to their lives."

Rudolf Steiner  
Founder of Waldorf Education



Go, Wildcats!

# Waldorf Education

Waldorf Education is based on educator and philosopher Rudolf Steiner's (1861-1925) research on child development. The Waldorf approach recognizes the simple but profound insight that children learn in distinctly different ways at different stages of their development. Waldorf teachers are dedicated to teaching in ways that profoundly meet the needs of the developing human being, and the curriculum fosters an unfolding of the student's natural capacities. In classrooms filled with light and life, Waldorf students learn traditional academic subjects through distinctive and time-tested teaching methods that serve their intellectual, physical, emotional, and spiritual development. Engaging the hands, heart, and mind cultivates an inner enthusiasm for learning.

Waldorf Education speaks to the body, heart, and soul, as well as the mind. The academically challenging curriculum is balanced by a program rich in music, drama, fine and applied arts, movement and practical skills. Grounded in the classics, academic courses expose students to the great ideas of mankind, the events that shaped civilizations, the beauty of mathematics, the power of the arts, and the wonder of the natural world. Every student participates in all subjects. The scientist experiences the joy of creating music. The musician explores the physical and natural laws of the sciences. The artist discovers the practical aspects of calculus. Rather than turning out specialists at the age of eighteen, the school graduates well-rounded and capable students who are confident in their ability to learn from the world, and to contribute to the world.

## WSOC Community

With over 35 years of educational success as a College led school, the Waldorf School Orange County has been helping families raise well-balanced and multifaceted young people since its founding in 1988. With classes from Parent-Child through Grade 12, our school enrolls 350 students representing a diversity of our local community. Located in Costa Mesa, California, our school borders Talbert Nature Preserve and honors the native people of this land, the Acjachemen Nation. Located three miles from the beach, our school is surrounded by open space and hiking trails on the Fairview Park bluffs. Our faculty and staff of over 70 employees are committed to fostering the school's mission and are active participants in supporting its vision for the future.

### Our Mission

WSOC offers a curriculum that meets the students' age-related capacities and fosters in each student a genuine interest in the world, an intellectual curiosity, a connection to the human spirit, and a sense of purpose in life.

"Being personally acquainted with a number of Waldorf students, I can say that they come closer to realizing their own potential than practically anyone I know."

Joseph Weizenbaum, Professor Emeritus,  
Massachusetts Institute of Technology



# The Job Opportunity

The Waldorf School Orange County is seeking warm, dependable, and nurturing individuals to serve as **Assistant Teachers** in our Early Childhood program, working with children ages **2 to 6 years old**.

We currently have **two part-time positions** available:

- **Morning Assistant Teacher**  
Monday-Friday, 8:00 a.m. – 1:30 p.m.
- **Afternoon Assistant Teacher**  
Monday-Friday, 12:30 p.m. – 4:30 p.m.

## Minimum Requirements

- Completion of at least **6 Early Childhood Education (ECE) units**  
(Candidates must be willing to complete **12 ECE units** as required)
- Fingerprinting and Livescan clearance

## Preferred Qualifications

- Completion of **12 ECE units**, including coursework in:
  - Child, Family, and Community
  - Child Growth and Development
  - Health, Safety, and Nutrition
  - Curriculum in Early Childhood Education
- Previous experience in a Waldorf early childhood setting or demonstrated familiarity with Waldorf education principles

## Knowledge of:

- Child Abuse reporting laws
- WSOC Parent and Employee Handbooks

## Conditions of Employment:

- First Aid Certificate
- CPR Certificate

## Salary Range

\$22 to \$25 per hour based on experience and education.

## Diversity, Equity and Inclusion

The Waldorf School Orange County promotes respect for all students, employees and applicants, and prohibits discrimination based on race, color, ethnic or national origin, religion, creed, sex, gender, gender identity or expression, sexual orientation, age, disability, predisposing genetic characteristics, pregnancy, familial or marital status, military status, or any other category which is protected by applicable federal, state or local law.

## Salary Range

\$22 to \$25 per hour based on experience and education.

## How to Apply

To receive full consideration, candidates must submit a letter of interest, a current CV and a list of three references (to be contacted with permission). All materials will be kept confidential.

To apply, please send required documents to:

[employment@waldorfschool.com](mailto:employment@waldorfschool.com)

Waldorf School Orange County

2350 Canyon Drive, Costa Mesa, CA 92627

(949) 574-7775



## Our School Vision

WSOC has the vision of a world where the sanctity of childhood is protected; the unique gifts of every student are respected; and graduates courageously embrace the future as engaged global citizens.

## Waldorf School Orange County is an Equal Opportunity Employer

*Job descriptions are written as a representative list of the **ADA essential** duties performed by the entire classification. They cannot include, and are not intended to include, every possible activity and task performed by every specific employee.*



**WALDORF SCHOOL**  
ORANGE COUNTY

Serving students from 18 months to 18 years  
2350 Canyon Drive, Costa Mesa, CA 92627  
949-574-7775

[www.waldorfschool.com](http://www.waldorfschool.com)