

PARENT AND STUDENT HANDBOOK 2022-2023 HIGH SCHOOL



WALDORF SCHOOL
ORANGE COUNTY

OUR MISSION STATEMENT

WSOC offers a curriculum which meets the students' age-related capacities and fosters in each student a genuine interest in the world, an intellectual curiosity, a connection to the human spirit, and a sense of purpose in life.

OUR VISION STATEMENT

WSOC has a vision of the world where the sanctity of childhood is protected; the unique gifts of every student are respected; and graduates courageously embrace the future as engaged global citizens.

WALDORF SCHOOL OF ORANGE COUNTY HIGH SCHOOL

School Hours	8:15 to 3:15	Monday-Friday
School Office Hours	7:45 to 4:00	

Main Office Phone Line **(949) 574-7754**

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STUDENT SUPPORT

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GENERAL EXPECTATIONS

The expectation that all members of our community—students, parents, and teachers alike—will work with each other out of a sense of mutual respect and consideration is fundamental to our work as a school.

Students will be courteous, and personally considerate in speech and behavior towards all students, faculty, staff, parents, and guests on campus.

General Classroom Expectations

- Food must be eaten outside unless during lunchtime study hall.
- Headphones must stay in lockers or backpacks and will be confiscated if worn.
- No gum in the classroom.
- Vulgar, offensive, or disrespectful language is unacceptable in or out of the classroom.
- Feet must remain on the floor.
- Shoes must be worn at all times.
- Leave backpacks on the classroom floor or outside during class.

Closed Campus Policy

For the safety of our students, the campus remains off-limits to non-staff, non-students, and non-volunteer parents during the school day. All visitors must check in with the main office before entering the campus through the front office gate. Parent visits are limited to the high school office. When meeting with a teacher, please check-in at the office first. Students are released through the high school gate for pick-up. Please see the school-wide policy.

Driving onto Campus

Please be aware that children may be found unexpectedly in parking areas or drives. Reduce speed, and exercise extreme care and caution while entering, exiting, and driving in the parking lot. No parking in front of the gates. Please aid in ensuring safe and efficient driving with a courteous and careful attitude.

High School Office Hours

The high school buildings and office are open from 7:45am to 4:00pm on school days. During the summer, hours vary and the best way to contact a teacher or administrator is via email.

After School Hours

After 3:15pm all high school students who are not involved in extracurricular activities or study hall must depart campus. After 3:15pm WSOC is not responsible for students not involved in extracurricular activities, and parents are liable for the actions of their children. Students waiting in the High School parking lot area must be cognizant of the presence of the broader school community, and conduct themselves accordingly.

Faculty Availability

Students are encouraged to go directly to any teacher for extra help, or to express a concern. If contacting the teacher has not provided resolution, a student should contact their Class Sponsor or the High School Coordinator.

PARTICIPATION OPPORTUNITIES

Club Creation

Students are encouraged to create after-school clubs in their areas of interest. To create a club, students submit a formal proposal to the high school faculty that includes the following: name, purpose, number of students interested, and when and where it will meet. All clubs must also have a faculty sponsor. Forms are available in the office.

Community Service Hours

Grades 9 through 11 are required to perform ten hours of community service outside of school events each year (August 1 – July 31). Students must submit all completed Community Service forms to the front desk. Community Service forms are found in the front office.

After School Activities

Students participating in after-school activities, such as sports or drama club, must maintain good academic standing (GPA) and complete all assigned work. When academic or behavioral standing is jeopardized, a student will be placed on academic or behavior probation (see below for details). After school and/or lunchtime study hall is required until student regains positive academic or behavioral standing.

ATTENDANCE, TARDINESS, AND PARTICIPATION

Attendance

Regular attendance is an important factor in the quality of a student's academic performance. Students are expected to be in class every day, all day, except in case of illness, family emergency, specific requirements of an Independent Education Program, or, in the case of juniors and seniors, college visits. Every attempt should be made to schedule doctor and dentist appointments during vacations or after school. Vacation plans should be made in accordance with the school's generous vacation schedule.

Arrival and Dismissal

Each school day begins at 8:15am and ends at 3:15pm. There are spaces designated for the High School students to park in the lower school.

Tardiness and Absence

Every student should be at school by 8:10am and ready to begin class at 8:15am sharp. Arrival after this time is considered tardy. Parents must phone the high school office if a student will be absent or late. Unexcused tardiness and absences will affect the student's participation grade. Any student who arrives after class has begun must obtain a tardy slip from the high school office. To be allowed into class, students must give the tardy slip to the teacher whose class is being interrupted by the late arrival.

Sign Out Policy

If a student needs to leave school for an excused purpose during school hours, the parent must call the high school office (949-574- 7754) when they are in the HS parking lot and the student will be sent out. If the student drives themselves, an email or call from the parent is needed before the time the student is allowed to leave.

A student who becomes sick during the school day should notify the high school office. The student will remain on campus until the parent or guardian signs them out in the high school office.

Planned Absences

If a student must be out of school for reasons other than illness or family emergency for more than 3 days of class, a Planned Absence Form must be completed. The Planned Absence Form gives teachers and students the opportunity to reduce the loss a student will incur from missing class. The form is required to inform faculty and staff of a planned absence. Note that whether or not a Planned Absence Form is completed, absences can still result in loss of credit. The student and parent/s must complete and return the Planned Absence Form to the high school office at least one week in advance of the requested absence time, though more notice is preferable. Planned absences include religious holidays, college visits, or extraordinary family circumstances. Students are responsible for all schoolwork assigned during a planned absence, and the faculty reserves the right to deny credit for such requests. Planned Absence Forms are available in the high school office.

Extended Absences

Extended absences must be proposed in writing and approved by the high school faculty as far in advance as possible, but not later than three weeks before the proposed absence. Students are responsible for organizing, planning, and proposing a schedule of make-up work for all affected classes.

Participation

Students are expected to attend all classes and scheduled events, including class trips. Absences can lead to no credit given for a course and can affect the student's good standing with the school. To remain in good standing with WSOC the student must meet the minimum number of cumulative credit requirements. Credits are issued based on fulfilling attendance requirements and meeting minimum grade requirements. Too many absences can lead to a loss of credit, as can a failing grade. However, credit may be lost due to excess absences even when a student is otherwise receiving a passing grade.

If a student is unable to participate in the full curriculum due to mental and/or physical limitations, the school requires a physician's note indicating the activities affected by the student's condition.

If the student's inability to attend the full curriculum continues for an extended period of time, a review process will determine the best course of action.

ACADEMIC SUPPORT

If a student is struggling in class, the teacher will notify the parents/guardians no later than 1 week into a block and/or 2 weeks into the quarter. At this time the teacher will meet with the student to develop a student success plan.

Teachers

If a student or parent has questions or concerns about a particular class then they should contact the teacher of that class.

Resource Teacher

The Resource Teacher is available to provide individual guidance pertaining to study skills, organization, time management and setting goals. In addition, if a student is in need of a learning support plan (ADA 504) the Resource Teacher will work with the student, their family and faculty to determine, document and implement a learning support plan. The Resource Teacher is available to meet with students during the school day and before or after school by appointment.

Failing Grades

Students receiving a D or F in any course(s) must meet with the teacher(s) to set up a plan to redeem the grade, if the teacher will allow the grade to be redeemed. A redeemed grade may only be brought up as far as a C.

STUDENT CONDUCT

General Guidelines

Self-discipline, consideration, and respect for the persons and property of others are the foundation of WSOC's discipline policy. Students are expected to strive to integrate the ideals of Waldorf education into their behavior.

Dress Standards

Common sense dress applies. Clothing should not interfere with any student's participation in the classroom or their learning environment.

Festival and Special Events Dress Code

Festivals and special events, such as Grandparents' Day and Open House, students must wear performance attire

Physical Education and Eurythmy Dress

Students must wear appropriate clothing to move freely in Eurythmy. Students also must wear athletic clothing (such as t-shirts, shorts, or sweats) and appropriate shoes for P.E. classes. Failure to fully or properly dress for P.E. and Eurythmy class will result in loss of credit for the day.

PDA (Public Display of Affection)

School is a professional learning environment. Public displays of affection between students have no place during school hours.

ACADEMIC/BEHAVIORAL PROBATION

Academic

Students receiving one or more D or F evaluations for either a quarter or semester grading period will be placed on Academic Probation until the end of the next grading period. The student's Class Sponsor will schedule a Student Support Meeting with the student, parents, and relevant teachers. Students who fail courses without recovery will be ineligible for graduation from WSOC.

Behavioral

Any student who seriously undermines the healthy social environment of the school will be placed on probation until the faculty's trust in that student is restored. The faculty determines the terms of the probation.

When there are a series of behavior infractions over the course of a student's journey through the high school, a Student Support Meeting will be set up and Behavior Probation may result. During the length of the probation, students are supported with a behavior plan.

Terms of the probation including length, expectations and ability to participate in school activities are decided by high school faculty. Repeated or more serious lapses of self-discipline will result in additional Student Support Meetings. Failure to resolve difficulties may lead to suspension or expulsion.

Violence and Bullying

The most serious offenses are acts of violence, including threats against persons or property, and acts of theft or vandalism. Such offenses can result in immediate suspension and removal from campus until the faculty decides the student's future standing in the school.

Aggressive or threatening physical behavior, including hitting, punching, pushing, or kicking, is not acceptable, nor is foul or abusive language. Bullying in any form is not permitted.

Bullying is defined through the California Department of Education as follows: Bullying is exposing a person to abusive actions repeatedly over time. Being aware of children's teasing and acknowledging injured feelings are always important. Bullying becomes a concern when hurtful or aggressive behavior toward an individual or group appears to be unprovoked, intentional, and (usually) repeated.

Bullying is a form of violence. It involves a real or perceived imbalance of power, with the more powerful child or group attacking those who are less powerful. Bullying may be physical (hitting, kicking, spitting, pushing), verbal (taunting, malicious teasing, name calling, threatening), or emotional (spreading rumors, manipulating social relationships, extorting, or intimidating). Bullying can occur face-to-face or in the online world.

Bullying is also one or more acts by a pupil or group of pupils directed against another pupil that constitutes sexual harassment, hate violence, or severe or pervasive intentional harassment, threats, or intimidation that is disruptive, causes disorder, and invades the rights of others by creating an intimidating or hostile educational environment, and includes acts that are committed personally or by means of an electronic act, as defined.

An "electronic act" is defined as transmission of a communication, including, but not limited to, a message, text, sound, or image by means of an electronic device, including but not limited to, a telephone, wireless telephone or other wireless communication device, or computer.

The California Legislature amended Education Code (EC) Section 48915 (c) to fulfill the federal mandate. California law also adds a requirement for the mandatory suspension and the recommendation for expulsion of students who:

- Sell a controlled substance
- Commit or attempt to commit a sexual assault or sexual battery
- Possess an explosive

Weapons

The Waldorf School of Orange County has a zero-tolerance policy to all weapons, meaning any objects, devices or instruments designed to be capable of threatening or producing bodily harm. This includes objects that may be used to inflict self-injury, including, but not limited to the following:

- Firearms (whether loaded or unloaded), airguns, pellet guns, and BB guns.
- Devices or instruments having the appearance of a weapon, including, but not limited to, above-listed weapons that are broken or nonfunctional, look-alike guns, toy guns, and any object that is a facsimile of a real weapon.
- Knives, belts, combs, pencils, files, scissors, etc., which shall be considered weapons if they are used to inflict bodily harm and/or intimidate and such use will be treated as the possession and use of a weapon.

In the event a student brings a weapon to school ("weapon" is defined in the aforementioned paragraph) the police will be called, and the student will immediately be suspended pending a decision by the faculty as to the student's status in the school.

Plagiarism and Cheating

Students are required to do their own work. Plagiarism means passing off the work of another person as one's own. Students who fail to acknowledge and cite borrowed text from any source, including Internet sources, are committing plagiarism. We require all students to use the Modern Language Association (MLA) guidelines for citing another person's work.

Plagiarism and Cheating are serious infractions and will require a Student Support Meeting. For subsequent offenses, additional action will be taken, up to and including expulsion.

Harassment

1. The school strives to nurture the emotional well-being of its whole community. To that end, all students are expected to refrain from any comments, attitudes, physical touching, or attention that is unwanted by or upsetting to another person. It is of the utmost importance that each student develops and practices a respectful sensitivity for the physical and emotional boundaries of others.
2. Harassment (repeated, unwanted, and disrespectful attention) takes many forms, all of which are serious personal and social offenses. Sexual harassment in any form cannot be tolerated, including unwanted touching, leering, and making sexually explicit remarks or jokes about body parts or personal behavior (spoken, written, or gestured).
3. If one finds oneself in a situation involving harassment, it is of the utmost importance that one immediately seeks guidance and help from a trusted adult. Similarly, if one witnesses a situation involving harassment, one has an obligation to report it to a parent or teacher so that the harassment can be stopped. Any report or rumor of alleged harassment will be thoroughly investigated by the faculty and reported to the parents of the students involved. Students should demonstrate respect for other students. Aggressive or threatening physical behavior, including hitting, punching, pushing or kicking, is not acceptable. Foul or abusive language will not be tolerated. Bullying in any form is not permitted. Weapons are not allowed on campus. Sexual behavior is not permitted, whether it is sexual harassment or consensual sexual activity between students

Suspension

Certain specific infractions or repeated problematic behaviors may lead to suspension. During a suspension the student may not return to school or attend school events. A Student Support Meeting must be held before the student may return to school. Students may not participate in any school activities during a suspension.

Suspendable Offenses

1. Leaving campus during the school day without signing out.
2. Smoking or having smoking materials, including vape, on one's person during school hours or at school events, on or off campus.
3. Violation of the drug and alcohol policy.
4. Dishonesty, including lying, stealing, cheating, and plagiarizing.
5. Vandalism.
6. Possession of firearms or any other weapon.

Expulsion

The school reserves the right to expel any student under any circumstances including:

1. The student's behavior is socially destructive to the life of the school, or the student does not willingly abide by the school's rules.
2. A suspension is not successfully resolved to the satisfaction of all parties.
3. In academic probation is not successfully resolved to the satisfaction of the faculty.

DRUG AND ALCOHOL POLICY

WSOC is a drug-free campus by principle and policy, as well as county, state, and federal laws.

Substance Abuse

Since our foremost concern is with the health and education of young people in our care—and because we are aware of the illegal aspect of drug and alcohol use—we are committed to preventing the use of drugs anywhere by WSOC students. We expect that each student will make an inner commitment to abstain from illegal drugs, including tobacco and alcohol. We also expect that parents will actively support their child's commitment. We wish to help any student who voluntarily discloses a problem with substance abuse.

The possession and/or use of drugs, tobacco products, vape pens, alcohol, or any drug paraphernalia on campus, or at any school function, constitutes grounds for suspension or expulsion, as does arriving at school or any school function while under the influence of drugs or alcohol.

Students who use, exchange, or are under the influence of drugs or alcohol on school grounds or at any school-related event (such as dances, sports events, campouts, field trips, work experience programs, or community service) will be subject to the following consequences:

1. A first offense will necessitate a meeting between the student, the parents, and selected faculty before the student can return to school. At this meeting, it will be determined whether the student will be expelled or suspended, and whether the student will be required to participate in a counseling or rehabilitation program. WSOC reserves the right to require a student to participate in outside counseling or rehabilitation if deemed necessary. Failure to comply will result in expulsion.
2. Any further offense will result in immediate dismissal from the school.
3. If faculty members observe a convergence of indicators of drug or alcohol use, such as excessive tardiness, fatigue in class, inability to concentrate, a downturn in academic performance, etc., a meeting will be arranged with the student, his or her parents, and the student's advisor to discuss what is best for this student. At this meeting, WSOC may request an outside, professional evaluation for substance abuse to be sent to the school.

Drugs and Drug Use on Campus

The entire WSOC school campus is drug and alcohol use free. This applies to everyone on campus: students, faculty, staff, parents, and visitors.

CAMPUS USE

Visitors to Campus

For security reasons we have a closed campus. Any visitor to the high school must sign in and out at the HS office. To maintain a focused academic environment, students from other schools are not permitted to visit with our students during school hours. Permission to visit during lunch may be requested from the office.

Campus Use and Boundaries

1. Students are expected to respect the physical property, condition, and appearance of the school by treating all classrooms and outside areas and their furnishings with respect. Personal litter, especially after snack and lunch break, is to be disposed of properly.
2. As a general rule, students should remain within visual distance of the high school buildings. Students may visit the lower school blacktop area during snack break and lunch but must behave respectfully and appropriately around the younger members of our school. No electronic devices (iPods, cell phones, etc.) are to be brought onto the lower school campus at any time. Students who, with permission of their teacher, wish to work on a project during break or lunch should inform the high school office where they will be.
3. Students share in the responsibility of maintaining the high school campus, including buildings and grounds.

Personal Property

WSOC is not responsible for any personal items brought on campus. Backpacks are subject to search at any time.

Lunches and Breaks

During the snack and lunch breaks, students may hang out in the high school quad, purchase snacks from the canteen, play basketball or table tennis, or play on the green field within set boundaries.

ELECTRONICS

Messages

If a student needs to contact their parent(s) during the school day, telephones are available in the High School with staff permission only. We request that parents use the office to relay messages to students, as cell phone usage is not permissible during school hours.

Cell Phones

Cell phones will be collected upon entering the campus. Phones are returned at the completion of the school day or when a student is leaving campus. If a student does not turn in their phone as required and is found with it on campus, a parent will be required to pick up the phone at the end of the school day. Should a second violation occur, the student's phone must remain at home for the remainder of the school year. **Phones are not to be left in cars.**

Other Electronic Devices

All electronic devices, particularly headphones, must stay in backpacks during school hours, except at the request of or with explicit permission from a faculty member.

GENERAL INFORMATION AND POLICIES FOR PARENTS

LINES OF COMMUNICATION

Communication is the key element in any relationship, personal or professional. How we speak to each other, listen to each other, and understand each other determines how well we live and work together. To meet one on one or in a group to share, learn, support and face challenges are central to developing a healthy community.

Through regular meetings such as class evenings, parent/teacher conferences, information evenings, workshops and the newsletter, the Waldorf School of Orange County has established different channels of communication. These channels of communication are a means to ensure that all the members of the community are informed about and can participate in the life of the school. An important consideration, for all of us, is to imbue our communications with an attitude of interest and respect.

As a school, the focus of our work is within the classroom and what happens between the child and the teacher. Mutual respect and ease of communication between parent and teacher is the greatest support for developing healthy teacher/student relationships.

Classroom Specific Questions

Any questions or concerns regarding the classroom need to be taken up with the teachers involved at the earliest possible opportunity. If you feel that your question or concern has not been resolved, bring to the attention of the High School Coordinator or your class sponsor for support.

College of Teachers and Board of Trustees

If you still do not feel that your questions or concerns have been addressed you are encouraged to write a letter to the College of Teachers and/or the Board of Trustees. We request that communications be made in writing.

General Questions

Questions concerning events, committee work, enrollment and billing procedures, after-school care and items for the weekly newsletter should go to the front office and/or School Administrator.

E-Mail Policy

The school roster and class e-mails are for school-related business only. E-mails sent to community members should only be for informational purposes. If you have concerns it is requested that you speak directly with the teacher or High School Coordinator.

Basic Principles of Communication

- Demonstrate respect, in both what is said and how it is said
- Focus on issues, not individuals
- Keep an open mind.
- Be positive and flexible. Ask questions first.

Guidelines

- Raise concerns with the appropriate person
- Use good judgment about the amount of contact that is appropriate. Be mindful of the amount of time discussions about an individual concern may take.
- Demonstrate public support for one another. Convey the message that parents, teachers and staff are on the same team
- Schedule appointments if a discussion is needed instead of making unplanned “drop-ins” or raising concerns in public settings (such as on the sidewalk area during drop-off).
- Keep in mind that voicemail and e-mail are public documents and that confidentiality cannot always be assumed. One rule of thumb to keep in mind is that you should not say or write anything in an e-mail that you wouldn’t want printed in the newspaper. Please also strive to keep email communication to simple logistical matters, rather than conversation.
- Understand that conversations may be documented and a third person may be present.
- Verbal, physical or sexual harassment go against the core philosophies of our institution; they will not be condoned or tolerated.

Respectful Language

Disparaging use of words or slurs based on any category of difference including but not limited to race, sex, gender, religion, class, sexuality, religion, or physical or cognitive ability, will not be tolerated in any context or form of communication, written or spoken.

Egregious or repeated violations of the school’s civility policy may result in one of the following:

- Meeting with school leadership
- An individual’s limitation of access to the school campus, to faculty or staff members, to school events, or volunteer opportunities
- Behavior contract, suspension, expulsion.

Emergency Preparedness

In the event of a disaster, the school has all needed supplies for up to 72 hours. We have on-hand: first aid, food, water, blankets and supplies. Our safety plan calls for drills and campus safety inspections at regular intervals, as well as CPR, First Aid and Incident Command training. In addition, every classroom also has an emergency backpack filled with needed supplies.

Each year the students are led through drills and briefed on how to respond and follow direction in the event of an emergency. The local fire marshal performs regular inspections for safety on and around our campus.

In the event of an emergency such as an earthquake, we will assess the situation at the school and, if phone service is available, we will activate our broadcast calling system to provide parents with detailed information and instructions. If parents are asked to pick up the children or if phone service is down, we have the following procedure in place for releasing students:

As you approach the school, there will be staff positioned at the end of Canyon Road directing traffic and letting you know where to park. You will then be guided to a release gate. At that gate you will give the name(s) of the child(ren) you are picking up and, while you sign off on the release form, a staff member will get the child(ren) and bring them to you. We will not allow parents on campus during this procedure as a measure to ensure all children are released appropriately. While there will be wait time involved with this procedure, it will nevertheless be the most efficient way to make sure that each and every child is accounted for and correctly released.

A copy of all emergency release forms are kept on file in our office, and a duplicate copy is kept in our disaster bin located on campus. It is imperative that you keep your emergency release form current. In the event of an emergency or disaster a student will only be released to those individuals who have been identified in writing on that form.

Health

If a student is sick, please stay home until the illness is no longer in the contagious stage. If a student is diagnosed with mumps, chicken pox, strep throat, COVID or staph infections please notify the office. If a student has experienced a high fever they should not come back to school until 24 hours have passed since the fever has abated.

Head lice have no respect for age, education or economic situation. If a student discovers head lice, they should tell the office immediately.

If a student is unable to participate in the full curriculum due to mental and/or physical challenges, the school requires a physician's note indicating the diagnosis as well as specifics of capabilities and limitations.

If a student's inability to attend the full curriculum continues for an extended period of time, there will be a review process to determine the best course of action.

Medication

If your child is to take any medication at school, we must have your, and your physician's, express written permission detailing the method, amount and time schedule by which the medication is to be taken.

Medications are substances used to prevent, diagnose, cure or relieve signs and symptoms of disease. The Education Code regulations for medication administration in school include over-the-counter products. The school must have written permission from the parent, as well as written permission from the physician, for all medications given in school. The school must have a "Medication in School" form filled-out for each child requiring medication during school hours. Without this documentation, the school is unable to dispense any medication. It is essential that the child's name be on the original container. No medication will be administered from anything other than the original container. Similarly, if two siblings require identical medication, they each need their own separate, original prescription or container with his/her name on it.

Social Networking Photo and Personal Identification Posting Policies

There are times when parents wish to post photos of a child on a social networking site to share with others. Parents may choose to post photos of their own child at school or on field trips, but to respect the privacy and confidentiality of other enrolled children, parents are not at liberty to post photos of other children on social networking sites, even if those children are photographed during play with their own child. No one is allowed to post identities or personal information regarding staff, children, or parents featuring school activities on any social networking site.

Fundraising

The school conducts several fundraising events each year earmarked to support the general operating budget. There are many different ways for a family to support each of these events, and any effort made toward the success of those fundraisers is greatly appreciated and highly needed.

Fundraising for Senior Trip

Our fundraising structure harnesses the collaborative fundraising efforts of the entire high school. Students participate all four years in a series of fundraising activities that contribute to each 12th grade class to earn the funds it needs.

Fundraising events emphasize service to the community that is consistent with our school's focus. Please note that while funds raised during the four years in high school will be pooled, the scrip funds, restricted gifts, and funds carried over from 8th grade will remain in the account of that particular class.

Scrip

WSOC is a non-profit school. To help supplement the programs we offer, our parents have an obligation to participate in our Scrip Program. This is a very successful and user-friendly fundraiser which makes a large contribution to our operating budget each year. Generating \$275 of profits for your children(s) classes is a requirement.

Annual Giving

Annual Giving is the cornerstone of the school's giving program. Each of our families is asked to make a heartfelt gift to the Annual Giving Campaign each year, in addition to paying tuition. The goal is to achieve 100% participation by all our attending families AND for these gifts to collectively make a significant contribution to the Operating Budget each year. When the Annual Giving ask is made, we request each family to thoughtfully consider their ability to make a gift that is significant for their own family, and then to make the gift promptly. Gifts may be made in lump sums or monthly installments. A volunteer team of Annual Giving callers will try to reach any families who have not yet contributed, in an effort to reach 100% participation. Please recognize these volunteer callers are from our own parent community, they have already made a gift, and they are working on the school's behalf.

Occasionally the school embarks on a capital improvement, such as a new building, or a large piece of equipment, that cannot be achieved within the scope of the general operating budget. The school will launch a capital campaign in order to raise funds to fill the need.

