

WSOC Governance Matrix 2020

Approved by the Board of Trustees & College of Teachers on 10/19/20

The decision maker's responsibility is to lead the collaborative decision making process which includes soliciting input. The person or body who is the designated decider is not the solo decider, in isolation, but the one who guarantees that there is a healthy process where a decision can be made, and action taken, in a timely manner. The deciding person or body is responsible for follow up and implementation. That person, or body, is responsible for clearly communicating outcomes and for following through on the consequences of the decision.

Board Governance and School Leadership Decisions

| | Establish School Mission & Vision | Hire/ oversee School Administrator | Determine Educational Offerings (Grades, subjects) | Establish Strategic Plan | Keeper of Community Life & Culture | Establish financial policies and approve Budget | Responsibility for determining governance structure changes | Approval and changes to by-laws |
|------------------------|-----------------------------------|------------------------------------|--|--------------------------|------------------------------------|---|---|---------------------------------|
| Board of Trustees | D | D | IN | D | IN | D | D | D |
| Admin Lead | IN | IN | IN | IN | IN | IN | IN | IF |
| College of Teachers | D | IN | D | IN | D | IN | IN | IF |
| Leadership Circle | IN | IN | R | IN | IN | IN | R | IN |
| Teaching/Admin Faculty | IN | IF | IN | IF | IN | IF | IF | IF |
| Parent Leadership | IN | IF | IN | IF | IN | IF | IF | IF |

Informed - IF

Input - IN

Recommendation - R

Decision - D- Collaborative decision on behalf of the recommending body.

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Administrative Decisions - in alignment with delegation of authority from BoT

| | Establish & implement policies for health, safety, legal areas | Maintain facilities & physical plant | Oversight of school finances | Hire/oversee Admin staff | Dismiss Admin staff | Establish & implement policies for student acceptance, suspension, and dismissal | Implementation of the tuition adjustment policy | Establish & implement policies for addressing parent grievances and conflict resolution |
|----------------------|--|--------------------------------------|------------------------------|--------------------------|---------------------|--|---|---|
| Board of Trustees | IF | IF | IF | IF | IF | IF | IF | IF |
| Admin Lead | D | D | D | D | D | IF | IF | IN |
| College of Teachers | IN | IN | IN | IN | IN | D | IF | IN |
| Leadership Circle | IN | IN | IN | IN | R | IF | IN | D |
| Faculty | IF | IF | IN | IF | IF | R | IF | IF |
| Administrative Staff | IF | IN | IN | IF | IF | IF | IF | IF |
| Directors | IN | IN | IN | R | IN | IN | D | IN |
| HS/Class Teachers | IF | IF | IN | IF | IF | IF | IF | IF |
| Parent Leadership | IF | IF | IF | IF (hires) | IF | IF | IF | IN (establish) |

Informed - IF

Input - IN

Recommendation - R

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Pedagogical Decisions

| | Establish Agreements for the Educational Program (Curriculum, Methods, Assessment) | Hire/oversee Faculty | Dismiss Faculty | Determine & Implement Annual Program Offering & Teaching Assignments (Guest teachers & lecturers, block planning) | Determine & Hold Festival Life | Community Enrichment (Parent Education, Lectures) |
|---------------------|--|----------------------|-----------------|---|--------------------------------|---|
| Admin Lead | IF | IF | IF | IF | IN | IN |
| College of Teachers | D | D | D | D | D | IN |
| Leadership Circle | IN | R | R | IF | IN | D |
| Board of Trustees | IF | IF | IF | IF | IN | IN |
| Directors | IF | IF | IF | IF | IN | IN |
| Faculty | IN | IF | IF | IN | IN | IN |
| Administration | IF | IF | IF | IF | IN | IN |
| Parent Leadership | IF | IF (for hire) | IF | IF | R | R |

Informed - IF

Input - IN

Recommendation - R

Decision - D - Collaborative decision on behalf of the recommending body.

NOTES

- Rebuild Parent Leadership - Parent Association